CAREER RETENTION SPECIALIST
“8421”
“HOW WILL WE GET THERE”

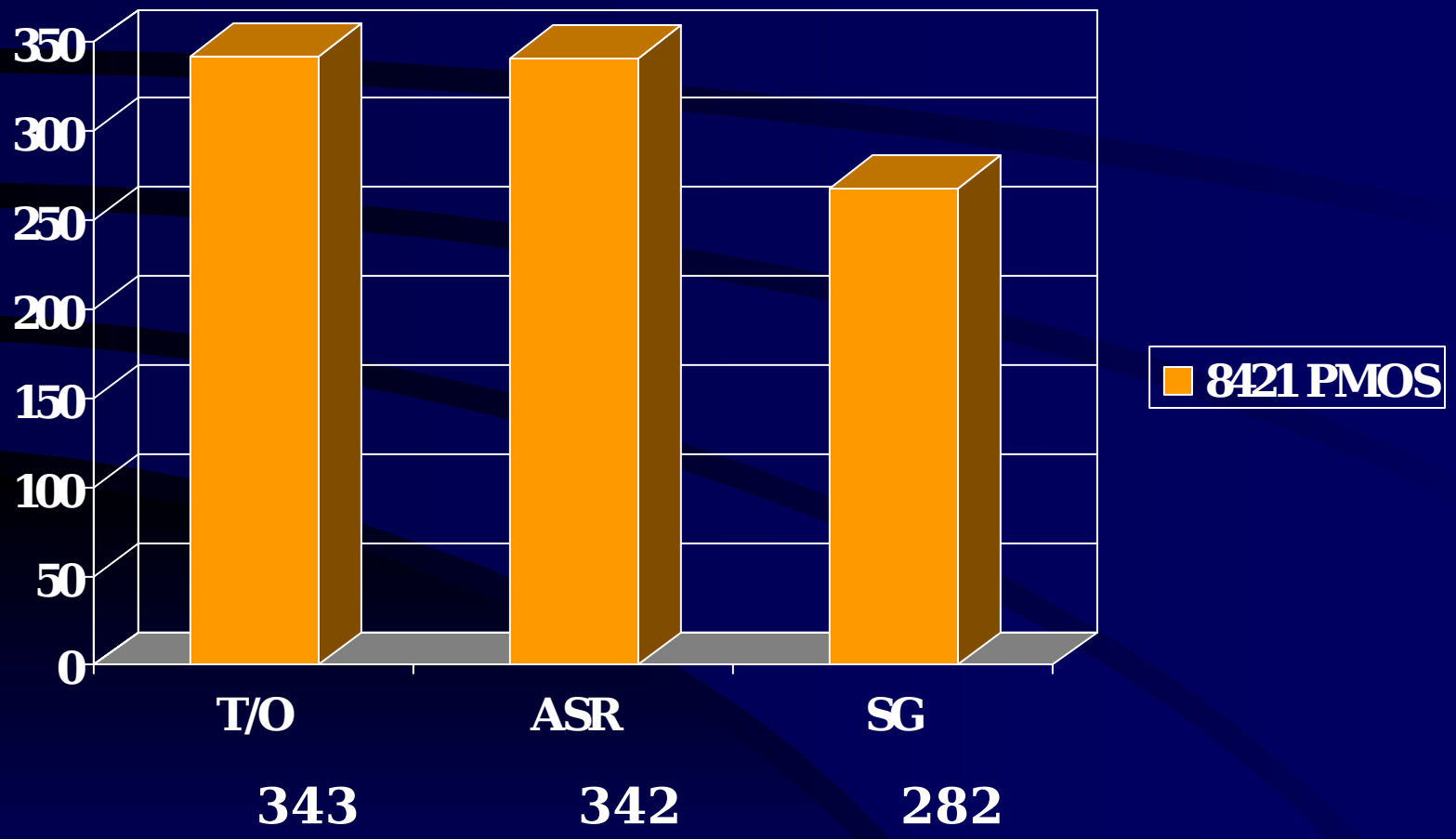
GYSGT HALE

MMEA-85

DEFINITIONS

- T/O
  - WHAT YOU RATE ON PAPER
  - “PICTURE PERFECT WORLD”
- ASR
  - WHAT WE CAN “BUY” FROM END STRENGTH
  - I.E. 174,000/154,000
- STAFFING GOAL
  - WHAT WE HAVE ….“ACTUAL BODIES”

WHERE ARE WE NOW?



STAFFING PRECEDENCE

- EXCEPTED COMMANDS
  - 95 % BY GRADE (1 FOR 1 = 100%)
- PRIORITY COMMANDS
  - 90% (1 FOR 1 = 100%)
- PRO SHARE COMMANDS
  - WHAT'S LEFT
  - COMMON SENSE APPROACH

WHERE ARE WE AT?

- SGT 135/153
- SSGT 93/102
  - 1 approved for FMCR
- GYSGT 44/57
  - 5 approved for FMCR
- MSGT 24/24
  - 3 approved for FMCR
- MGYSGT 6/7

- TOTAL 302/342
  - - 9 FMCR = 293/342

ISSUES

- MOVEMENT WITHIN MSC
- DEPLOYING UNITS/OIF 2….
- USE OF 8421 CHAIN OF COMMAND
- MARINES NOT GOING TO SCHOOL
  - WHY ARE WE KEEPING THEM
- CO’S CHECKLIST
  - HT/WT
  - NCOIC INTERVIEWS
- RELIEF FOR CAUSE

EMAILS

- CRS’ can email me
  - “CC” NCOIC or I will
- Not official
  - AA form/Naval Msg

MMEA-85 ISSUES

- TFRS
- Screening checklists
- Non-Compliance Msg
  - Overall non-compliance is a problem
    - Requires 20-30% overage to compensate for non-compliance losses
    - Decreased pool of available Marines for 6-7 months
- DCC: AD, AM, AN, AP, BD BE
- MSG interviews!